# Tuesday, April 30th, 2024

2:00pm – 4:00pm Grand Sky Tours \*\*Bus sponsored by North Dakota Trade Office\*\*

4:30pm - 5:30pm Putting the "You" in UAS: A Vision for all Communities Speakers:

Moderator: Greta Silewski, City of Grand Forks -

**Erin Roesler**, Vantis - As the Director of Operations for the Northern Plains UAS Test Site, Erin oversees all UAS operations. She develops and synchronizes advanced UAS operations; coordinates regulatory and operational approvals with the FAA and controlling agencies; and supervises, leads and grows the flight operations team and capabilities. Recently, Erin lead the FAA UAS BVLOS Aviation Rulemaking Committee – Air & Ground Risk working group. Erin plays an influential role in the operationalization of Vantis, North Dakota's beyond visual line of sight (BVLOS) initiative. In addition to her Bachelor of Science in Aeronautics and Master of Science in Instructional Design and Technology, Erin holds a Commercial Pilot Certificate, CFII and MEI certificates, and a Remote Pilot Certificate. She is a former Assistant Chief Pilot – UAS and adjunct lecturer for the University of North Dakota Department of Aerospace.

**Tommy Kenville**, Isight Drones - In 2011, CEO Tommy Kenville founded Unmanned Applications Institute International (UAI), the first private drone company in North Dakota. Tommy Kenville is a Co-Founder & serves as Chief Executive Officer at ISight Drone Services He also served as President at ISight Drone Services. He served as Chairman of Valley Angel Investment Fund. He also serves as an Advisory Board Member at Dakota Venture Group. He has over 25 years of aviation-related experience, including 15 years at the University of North Dakota Aerospace Foundation and founding the Unmanned Applications Institute (the first Institute for research, testing, and consulting in the emerging unmanned aerial vehicle industry in North Dakota, founded in 2010) prior to merging with ISight.

Paul Snyder, UAS Program, Aviation - Professor Snyder is an Assistant Chair / Director of UAS Program for the John D. Odegard School of Aerospace Sciences and Lead for Autonomous Platforms at the University of North Dakota (UND). He continues to be active in aviation education with experience as an FAA Designated Pilot and Instructor Examiner, an OEM certified Insitu ScanEagle UAS pilot, Chief Flight Instructor, Associate Professor, and Safety Consultant for various aviation organizations. As a DOT-certified SMS trainer, Professor Snyder is a member of UND SMS Committee and Events Review Team (ERT), analyzing flight data and conducting safety risk assessments to reduce risk within the organization. He has worked with the FAA to assist UND Aerospace in being recognized as meeting active conformance for UND's Part 141 Pilot School and Part 145 Maintenance Repair Station under the FAA SMS Voluntary Program. Professor Snyder also actively teaches safety management systems, aviation safety, unmanned aircraft systems, and various advanced flight courses for the UND.

Gary Lorenz, City of Grand Forks Fire Chief

The HIVE Evening Social \*\*Sponsored by Minnkota Power 5:30pm – 8:30pm Cooperative\*\*

### Wednesday, May 1st, 2024

Registration and Breakfast \*\*Sponsored by Bolton & Menk\*\* 8:00am – 8:30am

8:15am – 8:30am Welcome

8:30am – 9:30am **Speaking with a Collaborative Voice** 

Speakers:

Moderator: Emily O'Brien, North Dakota House of Representative – Emily O'Brien a native of Lakeville, MN, and a graduate of the University of North Dakota in Entrepreneurship and Business Management.

In 2016, Emily was elected by her neighbors to represent District 42 as part of the Grand Forks community in the Legislature. She currently serves on the Industry Business and Labor and Transportation Committees during the regular session. In the interim, she serves on the Acute Psychiatric Treatment Committee and serves as the Vice-Chair for the Legislative Audit and Fiscal Review Committee. In 2020, Emily was appointed to the North Dakota Lottery Advisory Commission and most recently, appointed to the National Conference of Insurance Legislators Committee.

Professionally, Emily serves as the Chief Operating Officer for the Bioscience Association of North Dakota. Emily is an advocate for the creation of an entrepreneurial culture for bioscience and biotechnology research and business development in the agriculture, life, and energy science fields while concurrently nurturing growth and economic opportunities in North Dakota. Emily continues to serve as a Champion dedicating her efforts to expanding the boundaries of bioscience to commercialize, grow and sustain globally competitive bioscience companies, benefiting mankind and creating jobs in North Dakota.

Andrew Armacost, UND President - Andrew P. Armacost officially began his tenure as the University of North Dakota's 13th President on June 1, 2020.

He previously served as Dean of the Faculty at the U.S. Air Force Academy in Colorado Springs, Colorado, retiring in the rank of Brigadier General in 2019.

As UND's President, Armacost has led the campus to national recognition, including the 2021 Larry Abernathy Award from the International Town Gown Association and the 2022 ACE/Fidelity Investments Transformation Award from the American Council on Education. In 2021, UND was the first university in the nation to be designated as a member of the U.S. Space Force's University Partnership Program.

Peter Johnson, UND - Peter provides leadership for the government relations functions of UND. He sustains a program to engage regional, state, and federal policymakers to maximize support needed to achieve institutional objectives including strategies to advance UND's

mission and the UND LEADS Strategic Plan. Peter also directs the UND Caucus, a dedicated group of alumni and friends committed to helping advance the goals of UND and the UND Alumni Association & Foundation.

Peter enjoys longtime interests in literature, film, music, theater, and other creative arts. Once a year, he gathers with his brother and friends to spend a week "scaring fish and absorbing nature." He hikes, camps, rides his bicycle, and walks the Grand Forks Greenway. A "pretend handyman," Peter likes to putter around the house.

#### **Tom Ford**, County Administrator, City of Grand Forks

Dr. Terry Brenner, Superintendent, Grand Forks Public School District - During the day, Dr. Terry Brenner is the 19th superintendent to lead the Grand Forks School District in its 140year history and is in his 6th year as superintendent. Brenner has worked in the Grand Forks and Grand Forks Air Force Base School Districts for the past twenty-eight years in the roles of Curriculum, Instruction, Assessment and Professional Development Director, and as an elementary and middle school principal. During a one year leave of absence from the district, Brenner served as the Director for School Leadership in the United Arab Emirates where he oversaw the development of K-12 principals in a fifty- school project. Further, Brenner serves as an adjunct assistant professor at the University of North Dakota in the department of Educational Leadership and in the department of Communication Science Disorders.

Brenner has been recognized as a National Distinguished Principal, a Milken Family Foundation awardee, and has led schools certified as a National Blue Ribbon Elementary School and a National Title 1 Distinguished School. Further, he was elected to serve on the National Association of Elementary School Principals Board of Directors.

Brenner holds two bachelors' degrees in Speech/Communications & Elementary Education, a master's degree in educational administration, and a Doctorate in Educational Leadership.

9:30am - 10:30am Financial Sandwich: Bank of ND, Lenders, and Tax Incentives Speakers:

Moderator: Mark Lyman, Minot Chamber EDC - Mark Lyman has lived in Minot since late 2002 and is currently employed as the Economic Development Specialist for the Minot Area Chamber EDC. He is married to Katherine and is the proud father of two teenage girls – one who is attending UND in Grand Forks. Mark has a bachelor's degree from Brigham Young University in broadcast journalism and a master's degree in management from Minot State University. He and his family are members of The Church of Jesus Christ of Latter-day Saints, and he enjoys participating in activities including as a swimming official, a local volunteer for his church, and on various boards. Mark was the EDND Emerging Professional of the Year in 2023.

He is proud of the community he lives in and is looking forward to making a difference by serving where he can. He has volunteered as a board member for the Minot Downtown Business and Professional Association, the Magic City Discovery Center, and the Minot Public Library Board - and was an elected board member for the Minot Public Schools from 2016 to 2020.

**Ty Zeltinger**, Bank of North Dakota - Tyson Zeltinger is a Business Banker with Bank of North Dakota, working with financial institutions across northeast North Dakota. He has spent his whole career in banking with the last seven years with BND in Grand Forks. Originally from Bottineau, he has an undergraduate degree and an MBA from the University of Mary.

Keith Olson, ND SBDC -

David Haukaas, O'Leary Ventures - David has over 17 years of investment industry experience specializing in contract negotiations, business development, mergers and acquisitions, corporate restructuring, and profit optimization with firms such as Ameriprise, ColumbiaThreadneedle and the Abu Dhabi Investment Authority. In addition to this, he advises and invests into various startups as well as consults on a myriad of business projects both domestically and internationally.

10:30am - 11:00am Break with Exhibitors \*\*Sponsored by ND SBDC\*\*

11:00am - 12:00pm Workforce Development: Talent Attraction Initiatives Speakers:

Moderator: Sara Michael, North Dakota Department of Commerce - Sara Michael has been with the Department of Commerce since July 2023 serving in the Workforce Development Division as the Talent Attraction Specialist. Sara's work focuses on the Find the Good Life Program, North Dakota's talent attraction campaign that highlights North Dakota as a great place to live and work for out of state job seekers. Sara, originally from Kentucky, found her way to North Dakota for a job opportunity in Medora where she spent 8 years in sales, operations and talent acquisition roles.

Brekka Kramer, Minot Area Chamber EDC

Becca Cruger, Grand Forks Region EDC - As workforce development manager, Becca oversees all EDC workforce recruitment and retention programs including the Greater Grand Forks: Way Cooler Than You Think! initiative, the Northern Valley Careers Expo, and InternGF, and she partners with other agencies for programs like Accelerate to Industry (A2i) and Career Conversations. Before joining the EDC, Cruger was the assistant director at the Pancratz Career Development Center at the UND College of Business.

Pat Bertagnolli, Job Service North Dakota - In February of 2022, Governor Doug Burgum appointed Patrick Bertagnolli to serve as the Executive Director of Job Service North Dakota. Job Service North Dakota has a statewide footprint and impacts North Dakota's workforce through many workforce programs to connect employers and job seekers, through the unemployment insurance program to provide benefits to eligible workers, and through the labor market information department which provides education and insights for informed decision making.

A native of Montana, and a North Dakota resident since 2011, Bertagnolli earned his bachelor's degree in business administration from Carroll College in Helena in 1990 and has held his certification as a Senior Certified Professional in Human Resources since 2015. Prior to his appointment, Bertagnolli served in a variety of leadership roles in both human resources and operations, and most recently was the Community Enhancement Director in Watford City, ND.

### 12:00pm – 1:15pm Lunch w/ Keynote Panel: Site Selection – How to put ND on the map \*\*Sponsored by Impact Dakota\*\* Speakers:

Moderator: Matt Marshall, Minnkota Power Cooperative - Matt Marshall serves as the Minnkota economic development administrator and works closely with member cooperatives and associated municipals to help advance economic development opportunities within service areas. As a cooperative, Minnkota is committed to helping ensure the vibrancy and success of local communities.

Justin Erickson, Brookshire Company - Justin is a native Minnesotan and earned his BA from the Carlson School of Management. He also added his real estate license and several investment banking licenses. Justin coaches his sons in everything from sports to chess club in his free time. He is also an avid golfer, biker, fisherman, hunter, father, and husband.

Ty Eschenbaum, A1 Development Solutions - Ty Eschenbaum grew up on a row-crop farm and seedstock Charolais cattle operation in east central South Dakota, which brings a deeprooted background in business and production agriculture to the A1 Team.

Ty attended South Dakota State University as a Briggs Scholar, receiving degrees in Agricultural Business and Entrepreneurship before spending time in economic development for the SD Department of Agriculture and in operations for Rembrandt Foods.

Leadership and personal development have always been important to Ty; he is a SD Ag & Rural Leadership graduate and has held positions on the Board of Directors or as an advisor for the American-International Charolais Association, Avera Rural Cancer Care Board, and the Bush Foundation. Ty also manages a non-profit Foundation for youth cancer survivors.

**Devin Hillsdon-Smith**, Cushman & Wakefield - Devin specializes in the strategy, execution, and management of integrated site selection for the most discerning of industrial clients engaged in multi-market, complex site searches for manufacturing-intensive operations. He has served as an economic development and site selection advisor for complicated industrial projects representing high profile corporate brands across a diverse set of industries, with the largest being a multibillion-dollar hyperscale enterprise data center project.

Prior to Cushman & Wakefield, Devin served as the chief business development & corporate strategy executive for one of the largest industrial parks in the nation, the 6,000-acre River Ridge Commerce Center in Southern Indiana. He started his career in economic development at the Indiana Economic Development Corporation where he was responsible for resolving complex regulatory matters associated with large-scale industrial development and managed several location-based, special redevelopment programs across the state.

Jerry Szatan, Szatan & Associates - Jerry Szatan, founder, and principal, has more than thirty years' experience in site selection, economic development, regional economics and real estate investing in the United States and abroad. He has managed more than 250 corporate site selection projects. He is a founding member and past president of the Site Selectors Guild.

1:15pm – 2:15pm Attracting Global Talent Speakers:

Moderator: TBD

Paige Kuntz, North Dakota Department of Commerce - Paige joined Commerce and the Office of Legal Immigration as a Global Talent Coordinator in July. Before this, she worked in Human Resources at a multi-cultural manufacturer doing employee relations and recruitment in U.S. Territories and Micronesia. Though she has a Master of Business Administration with a specialization in Human Resources, she certainly believes her past experiences have led to her interest in creating a spark between North Dakota and the rest of the Globe.

Jim Albrecht, ComDel Innovation - Jim Albrecht is the CEO of ComDel Innovation, a product development and manufacturing company located in Wahpeton, North Dakota. In his role with ComDel Innovation, Jim works with customers at various stages in the product commercialization process, helping them bring their products to market. ComDel Innovation serves a variety of markets including Medical, Commercial, Automotive Aftermarket and Agriculture, with a customer base ranging from large OEMs to individual entrepreneurs with ideas they would like to commercialize.

Jim began his career with 3M in St Paul, MN as a process development engineer, later serving 3M/Imation in a variety of manufacturing roles in Wahpeton, ND. In 2007 when Imation announced their exit from manufacturing, ComDel Innovation was formed to carry on the development and manufacturing traditions of 3M and Imation.

Jim graduated from the University of North Dakota with undergraduate degrees in Chemical Engineering and Applied Mathematics. He completed an MBA from St Thomas College in St Paul.

**Karen Cummins**, Theodore Roosevelt Medora Foundation

2:15pm - 3:15pm **Data on Demand** Speakers:

Interviewer: Bridget West, Grand Forks Region EDC - As Operations Manager, Bridget West analyzes, compiles, and presents information for economic development projects and proposals. She also handles all operational responsibilities for the EDC. Her background with Praxis Strategy Group and as a former intern of the EDC has also contributed to her success in our office. West is a graduate of the University of North Dakota, earning a degree in business administration with an emphasis in entrepreneurship and supply chain management.

Mark Schill, Praxis Strategy Group - Mark has more than 20 years of experience in strategic planning and group facilitation, economic analysis, business planning, demographic research, marketing strategy and public messaging, and event planning. Mark has worked on economic development strategies and policy reports in 14 states. He has led community multi-stakeholder committees to create visions and plans for downtowns, community housing policy, homelessness, community arts policy, workforce and talent strategy, and many non- and forprofit organizations.

For six years, Mark was the lead analyst, co-author and spokesperson for Enterprising States, a U.S. Chamber of Commerce Foundation study that analyzed and profiled economic development efforts in all 50 states. He has contributed to many national research reports and

policy studies covering the Great Plains, Heartland, Great Lakes, Gulf Coast, and several large metropolitan areas. He is the co-founder and managing editor of the population and economic analysis site NewGeography and his analysis work has appeared in publications such as Chief Executive, Forbes, and The Wall Street Journal.

Break with Exhibitors \*\*Sponsored by CHI St. Alexius – Bismarck 3:15pm - 3:45pm Foundation\*\*

3:45pm – 4:15pm Legislative Update

4:30pm – 6:30pm Add-On Session: Site Selector Meet & Greet

6:30pm – 10:00pm **Grand Forks Downtown Experience** \*\*Sponsored by Dept. of Commerce\*\*

6:30 – 7:30 Downtown Walking Tour

7:30 – 10 **Downtown Axe Social** 

## Thursday, May 2<sup>nd</sup>, 2024

7:30am – 8:00am Breakfast \*\*Sponsored by Grand Forks EDC\*\*

8:00am – 9:30am **Speed Stating: The State of Economic Development** Speakers:

Janna Pastir, North Dakota Department of Commerce - Janna Pastir joined the ND Department of Commerce as Deputy Director of Workforce Development in August of 2022 after 10 years as the Director of Health Promotion at the ND Department of Human Services. Since joining Commerce, she has helped oversee the enhancement of national talent attraction initiatives and implementing the new Office of Legal Immigration.

**Ty Zeltinger**, Bank of North Dakota - Tyson Zeltinger is a Business Banker with Bank of North Dakota, working with financial institutions across northeast North Dakota. He has spent his whole career in banking with the last seven years with BND in Grand Forks. Originally from Bottineau, he has an undergraduate degree and an MBA from the University of Mary.

Sara Otte Coleman, North Dakota Department of Commerce - Sara Otte Coleman has been with the North Dakota Department of Commerce as Director of the Tourism Division since 2003 and has over 3 decades of destination management, marketing, and leadership experiences. Her tourism career includes 15 years at the Bismarck-Mandan CVB. She proudly serves the state as Tourism-Marketing Director and focuses on growing awareness of North Dakota through industry development, strategic planning, statewide branding, consumer marketing and media relations. She attributes the growth of tourism to strong partnerships with tourism providers, a smart marketing team and great visitor services. She has a bottom-line focus and has worked to use research and data to improve the state's marketing and its ability to motivate visitors to choose North Dakota. Sara also works to develop strategies to support workforce and business recruitment, leveraging the Be Legendary brand and marketing

campaigns created for tourism to drive workforce development and strengthen North Dakota's economy.

Sara sits on several boards and commissions and is past president of the Destination Marketing Association of North Dakota. She received the Tourism Leadership award presented by the North Dakota tourism industry and the Governor's award for Excellence in Public Service for administration and was awarded the 2018 State Tourism Director of the Year, by the National Council of State Tourism Directors.

Rich Garman, North Dakota Department of Commerce - Rich Garman is the Director of the Economic Development & Finance (ED&F) Division at the North Dakota Department of Commerce. As Director, Rich manages a team that is responsible for economic diversification efforts throughout the state, building upon existing efforts and programs, managing growth strategies and unique utilization of capital.

Prior to his employment with Commerce, Rich oversaw North Dakota business development projects for Great River Energy. His project portfolio (\$500M+) consisted of the projects in the Spiritwood Energy Park. This portfolio consisted of an existing ethanol biorefinery, a combined heat and power plant and all associated infrastructure. Projects under evaluation included a soybean crush plant and a 30-acre greenhouse that would integrate into the design of the energy park. Other major projects managed was the Stanton Station demolition project, which was managed safely, on schedule and under budget.

Rich has over 31 years of experience managing projects in the energy industry. He earned a Bachelor of Science degree in mechanical engineering from South Dakota School of Mines & Technology and degrees in Master of Business Administration and Project Management from University of Mary. Rich is a registered Project Management Professional (PMP).

Rich is also an adjunct professor for the University of Mary. He has been instrumental in the development of the curriculum and instruction of key courses in Project Management. He also teaches graduate courses in Project and Operations Management.

Paige Kuntz, North Dakota Department of Commerce - Paige joined Commerce and the Office of Legal Immigration as a Global Talent Coordinator in July. Before this, she worked in Human Resources at a multi-cultural manufacturer doing employee relations and recruitment in U.S. Territories and Micronesia. Though she has a Master of Business Administration with a specialization in Human Resources, she certainly believes her past experiences have led to her interest in creating a spark between North Dakota and the rest of the Globe.

Maria Effertz, North Dakota Department of Commerce - Maria Effertz is the Director for the ND Commerce Division of Community Services. She has spent the last twenty-five years exploring the Main Streets and side streets of North Dakota's rural areas. She knows the best part of rural North Dakota, beside the great food and people, is the imagination and passion rural North Dakotan's have for their towns and state.

As Director, she helps a team who manages the Office of Community Development and Rural Prosperity, EDA Placemaking Grant program and HUD and Department of Energy programs distributed by the state.

Maria and her family also own and operate Black Butte Adventures, a rural tourism destination near Sawyer, North Dakota. She has degrees from the University of North Dakota and University of Mary.

Madison Bodine, ND Department of Agriculture - Madison Bodine grew up on a farm and ranch outside of Voltaire. ND and graduated with a bachelor's in Agribusiness from Clemson University. She spent time in the banking industry after college serving as both loan officer and credit analyst before making the exciting switch to the NDDA. She has been with the NDDA since July of 2023, serving as coordinator for the APUC, Ag Infrastructure and the Bioscience Innovation Grant (BIG) programs.

Erin Oban, USDA - Erin Oban grew up in a farm family in Ray, North Dakota, a small, rural community in the heart of agriculture and oil country. Oban moved to Bismarck to further her education and received a bachelor's degree in mathematics education from the University of Mary.

Oban's professional career began as a middle school math and technology teacher before leaving the classroom and gaining experience in nonprofit management, politics, regional education leadership, and public service. Until Spring 2022, Oban served as the Director of Community Engagement with the Central Regional Education Association (CREA) where she supported efficiencies and effectiveness in education through partnerships between school districts and local, regional, and statewide organizations and agencies expand opportunities and support the students, families, and educators in their communities.

In 2014 and again in 2018, Oban was elected to represent central Bismarck's District 35 in the North Dakota State Senate. During her legislative service, she became known as an effective and respected leader, rising to the position of Assistant Senate Minority Leader in 2021. Throughout her two terms in the legislature, she served on the Senate's Education, Energy and Natural Resources, Agriculture, Government and Veterans Affairs, and Political Subdivisions Committees. Oban was thrice elected by her peers to serve on the powerful Legislative Management Committee and was twice appointed with bipartisan support as chairwoman of the legislature's Interim Education Policy Committees. Her leadership in the Senate and across the state on issues of importance has been recognized by many local and statewide associations and earned her various fellowships at the national level.

In March 2022, Oban received a Presidential appointment to continue public service as state director for USDA Rural Development in her beloved home state of North Dakota. She remains active in her community and makes her home in Bismarck with her husband, Chad, and their 7year-old son, Evin.

9:30am - 10:30am Pipes, Power, & Pathways: Economic Development & Infrastructure Speakers:

Moderator: Kathryn Kester, Xcel Energy

**Tom Bailey**, Xcel Energy - Tom Bailey is the AVP, Commercial & Industrial Solutions for Xcel Energy. He is responsible for providing strategic leadership to the development and implementation of Xcel Energy's product and service offerings to business customers and the

attraction of strategic businesses to Xcel Energy's service territory leading to new revenue opportunities. His role involves ensuring cross collaboration with operating companies to establish meaningful and effective multi-tiered customer relationships while developing and implementing a sales process and culture in the organization that supports sales efforts to business customers across the company. Tom and his team oversee Corporate Economic Development, Large C&I Energy Efficiency and Demand Response programs and the execution of sales opportunities for Xcel's Empower Resiliency, Facility and Commercial Vehicle Electrification services.

Tom has 24 years of electric and natural gas vertical utility experience where he has held multiple customer experience, industrial sales and economic development leadership roles. Prior to his current role, his teams were responsible for leading and executing detailed contract negotiations and rate design to successfully attract and retain industrial and advanced manufacturing projects in excess of \$26B in capital investment.

Tom earned a Bachelor of Arts degree from Wabash College in Crawfordsville, Indiana. He earned his MBA from Arthur J. Bauernfeind College of Business at Murray State University. Additionally, Tom completed the Mays Business School Executive Development Leadership Program from Texas A&M University. Tom serves on the Board of Directors for the Economic Development Council of Colorado and the Colorado Cleantech Industries Association.

Tom and his wife, Jennifer, currently reside in Parker, CO and have two children, Zelma and Hartwell.

Justin Pearson, BNSF - Justin Pearson joined BNSF in 2012 as the regional manager for Economic Development serving North Dakota, South Dakota, Montana, Minnesota and Manitoba, Canada. In this role, he assists customers and partners in developing new or expanding existing rail-served facilities. He also serves on the EDND board of directors.

Brenden Kennelly, Minnkota Power Cooperative

Reviving Main Street - Small City, Big Ideas 10:30am – 11:30am Speakers:

Moderator: Dawn Mandt, Red River Regional Council - Dawn is the Executive Director of the Red River Regional Council with 30 years of economic and community development experience in rural North Dakota. The Regional Council assists in completing projects and initiatives that strengthen where we live, work, and play. The Regional Council manages an array of development programs as well as a numerous organizations and strategic initiatives including the Nelson and Pembina County Job Development Authorities, Rendezvous Region Tourism Council, NE Manufacturers Group, NE ND Youth Entrepreneurship and Workforce Development Initiative.

Mandt holds a BA in Business Administration/Economics and History/Political Science and a Master of Arts in Leadership from the University of Jamestown. She was awarded the Governor's Choice Economic Developer of the Year – Small Cities in 2015.

Rebecca Undem, Growing Small Towns - Rebecca Undem has always been passionate about two things: people and talking to people. As an inspirational speaker, community advocate, and host of the podcast The Growing Small Towns Show, she's put her gift of gab to good use.

As Founder and Executive Director of Growing Small Towns, a regional non-profit organization, Rebecca helps the communities in southeast North Dakota be places people love to call home through programs that grow their human, social, and cultural capital. Not one to let people down, Rebecca still lives up to her childhood label of drama queen. She binges on Netflix shows, coffee, and anything that makes her feel verklempt—her self-declared favorite feeling. Rebecca went against her youthful declarations and married a farmer, Jeremiah, and together, they have three amazing kids: Andrew, Carter, and Brynlee. They love their small town and the crazy-good life they get to live there.

JoLynn Dickson, Gilby Community - My name is JoLynn Dickson and I am from Gilby North Dakota, a small rural community NW of Grand Forks with a population of 230. I have been employed by Altru Health System as a Certified Occupational Therapy Assistant for 17 years. My husband, Bill, and I have raised 3 beautiful daughters and are proud grandparents of 4-soon to be 5 in August! I have served on our city council for 14 years and I am very active in volunteering for our community. With the support of our city council and volunteers we have accomplished many projects over the last few years of which we are extremely proud! Most importantly is our Community Center which houses the Gilby Grind a small coffee shop which is volunteer run. Profits above our operating expenses are given back to our community for betterment projects.

**Laura Weber**, ND SBDC - Raised in this great county, her business degree and a heart for helping others benefits start ups and existing businesses. Laura provides Small Business Development Center services for Adams, Slope, and Bowman Counties. She also focuses on bringing quality education to the businesses and youth of Bowman County.

11:30am – 12:30pm Understanding your audience: Marketing Personas Speakers:

Marty Doll - Ae2S Communications

Mark Maliskey, Grand Forks EDC - As the Marketing & Communications Manager, Mark coordinates strategic marketing and manages all internal and external communications with key stakeholders. He works to keep EDC members informed of organizational activities and continues to market the Grand Forks region as an exceptional place to grow and establish primary sector business.

Mark is actively involved in Greater Grand Forks Young Professionals serving as the Social Events Chair on the board of directors. In his free time, you can find Mark taking photos, crafting, or working on house projects.

12:30pm Closing Remarks